



Mount Helena Junior Football Club

P.O. Box 12 Mount Helena WA 6082

SMOKE AND ALCOHOL FREE POLICY

RATIONALE

Smoke free

The Mt Helena Junior Football Club (MHJFC) recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by MHJFC to help protect people's health.

Alcohol Free

MHJFC recognises that the consumption of alcohol at junior and Auskick activities is inappropriate and sends a message that is contrary to the health benefits of Australian Rules Football. MHJFC also recognises that the consumption of alcohol can be detrimental to health and to the social environment. Accordingly this policy has been developed by MHJFC to protect people's health and well being and to promote a positive environment at all MHJFC activities.

The benefits of a Smoke and Alcohol Free environment will be advantageous to MHJFC in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also support the reasons to have a Smoke and Alcohol Free club. Under common law there is a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Legislation also states that dining and food service areas must be Smoke Free.

WHO IS AFFECTED BY THE POLICY

This policy applies to all members, administrators, officials, coaches, players, parents and visitors of MHJFC activities.

TIMING

This policy is effective from the First Day of February Two Thousand and Thirteen. (01/02/2013)

DESIGNATED SMOKE AND ALCOHOL FREE AREAS

The MHJFC requires Elsie Austin Reserve to be a Smoke and Alcohol Free venue during all Auskick and junior fixture activities (training and games) this includes the following areas:

- Changing rooms
- Store rooms
- Toilet blocks
- Indoor, under cover and outdoor spectator viewing areas
- Grass areas including the area within and beyond marked playing boundaries
- Eating areas
- Interchange areas
- Near entries and exits of buildings, facilities, and the ground



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SALE OF TOBACCO AND ALCOHOL PRODUCTS

MHJFC will refrain from selling tobacco alcohol products.

BEHAVIOURAL EXPECTATIONS

MHJFC recognises that role modeling can have a significant impact upon the junior members of the club. The following individuals and groups will refrain from smoking and consuming alcohol while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)

Coaches and trainers will also speak to junior players about healthy lifestyle choices.

PROMOTION OF THE POLICY

The following mediums will remind patrons about the Smoke and Alcohol Free policy at MHJFC:

- Non-smoking/drinking signs
- Club handbook
- Advertising and promotional resources
- Club correspondence
- Announcements
- Table signage
- Function speeches
- Signage

Ashtrays will be removed from the clubrooms to discourage smoking.
Bins will be provided outside to encourage smokers to smoke outside.

NON-COMPLIANCE STRATEGY

The following non-compliance strategy will be followed if anyone breaches the MHJFC Smoke and Alcohol Free policy.

1. Assume that the person is unaware of the relevant policies.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking/drinking and remind them about the relevant policies.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's relevant policies. The offending patron must also be made aware that if they don't refrain from the activity then they will be required to leave the club's facility. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and at the ground so that copies are readily available.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the MHJFC Smoke and Alcohol Free policy be breached:

POLICY REVIEW

The policy will be reviewed three months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.